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[www.nFocus.com](http://www.nFocus.com)

- Job Title:** Software Engineer  
Full-time with benefits or Contract-to-Hire
- Work Location:** Phoenix, AZ and Ft. Leavenworth, KS
- Contact:** Human Resources Manager
- To Apply:** Submit resume with cover letter, including salary requirements,  
to [jobs@nfocus.com](mailto:jobs@nfocus.com) or 602.954.9559 (fax)

**nFocus Software solutions provide the base functionality for the Army's Unit Training Management Systems with a customized version of TraxSolutions.**

**To Apply:** Send both your resume and cover letter to [jobs@nFocus.com](mailto:jobs@nFocus.com) or 602.954.9559 (fax).

We will review your resume if you also include a cover letter that indicates the position for which you are applying and your salary range requirement.

Attention to detail, a commitment to excellence, and a desire to exceed expectations are among the principles that drive nFocus Software employees and have helped bring about the continued success of our company. Apply only if you perform at an above average level and can embrace our core values of candor, results, integrity, excellence, and a sense of urgency.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- Install, generate, maintain, test and debug system software and programs.
- Develop instructions for use of operating system software and programs.
- Modify/maintain applications derived from software programs via manufacturer releases and the skillful application of appropriate utilities.
- Prepare and edit documentation incorporating information provided by user, specialist, analyst, programmer and operations personnel.
- Interpret technical documentation standards and preparation of documentation according to supplied standards.
- Other duties may include writing, editing, and/or graphic presentation of technical information for both technical and non-technical personnel.

**Minimum Education/Experience:** Master's degree in Computer Science, Information Technology, Information Systems, Information Systems Management, Computer Resource Management, Management of Information Technology, Business Information Systems, Business Information Systems Management, Information Engineering, Systems Engineering or General Engineering AND Five (5) years intensive and progressive experience in applications programming or analysis AND expert-level experience with C# AND intermediate-level experience with ASP.net AND working knowledge of SQL and/or Oracle. All experience must have been gained within the last ten (10) years. Preferred: experience with JSP, J2EE.

OR

Bachelor's degree in Computer Science, Information Technology, Information Systems, Information Systems Management, Computer Resource Management, Management of Information Technology, Business Information Systems, Business Information Systems Management, Information Engineering, Systems Engineering or General Engineering AND eight (8) years intensive and

progressive experience in applications programming or analysis AND expert-level experience with C# AND intermediate-level experience with ASP.net AND working knowledge of SQL and/or Oracle. All experience must have been gained within the last ten (10) years. Preferred: experience with JSP, J2EE.

**Other Qualifications:**

- Willing to submit to required background check.
- Have, or be able to obtain, a SECRET security clearance.
- Have, or be able to obtain within 90 days:
  - CompTIA Security+ certification - preferred, or
  - GIAC GSEC certification, or
  - Ascendent Learning SCNP certification, or
  - ISC2 SSCP certification
- Able to meet requirements to work on a military installation, including having a valid state driver's license and car insurance.
- Able to work in an open work environment.
- Able to work quickly and accurately under pressure.
- Able to sit and work on a computer almost all day.
- Able to communicate in a professional, positive, courteous manner at all times with all levels of civilian and military clients, vendors, visitors, and employees.
- Able to apply problem-solving techniques.
- Able to work independently and/or cooperatively and effectively in a team environment.
- Demonstrate a positive outlook.
- Self-motivated with ability to establish priorities and effectively manage time to complete multiple tasks within specified timeframes.
- Organized and detail-oriented with a strong sense of urgency.

**Benefits for Full-time Employees:**

- Paid vacation
  - Paid sick time
  - Paid holidays
  - Health insurance
  - Dental insurance
  - SIMPLE IRA with company match
- \*Relocation expenses not covered

EOE/M/F/V/D